

No. 1-12014/03/2017-Ad (CD) 7/1096
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
(Disaster Management Division)

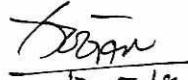
NDCC-II Building, 3rd Floor, B Wing
Jai Singh Road, New Delhi-110001
Dated: 17.05.2018

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Fire & Rescue Operator.

The undersigned is directed to refer to this Ministry's letter of even No. dated 25.04.2018 on the subject cited above and to state that the draft Recruitment Rules for the post of Fire & Rescue Operator in NFSC, Nagpur have not been placed on the website of the MHA at <https://mha.gov.in/LatestUpdate> & ndmindia.nic.in till date.

2. It is therefore once again requested that the draft Recruitment Rules for the post of Fire & Rescue Operator in NFSC, Nagpur (copy enclosed) may be placed on the website of the MHA at <https://mha.gov.in/LatestUpdate> for inviting the comments of the stakeholders at the earliest.

Encl: As above


(Surendra Thakur)
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To

Section Officer
IT Cell, Ministry of Home Affairs
North Block, New Delhi

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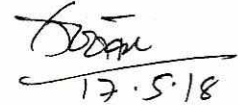
NDCC-II Building, 3rd Floor, B Wing
Jai Singh Road, New Delhi-110001
Dated: 17.05.2018

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Fire & Rescue Operator.

In compliance with para 2 of Department of Personnel & Training (DoPT) OM No. AB-14017/61/2008-Estt.(RR) dated 13/10/2015, the draft Recruitment Rules for the post of Fire & Rescue Operator (Group C) in NFSC, Nagpur (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Enclosure: As above



(Surendra Thakur)
Under Secretary to the Government of India
Telfax: 23438144

Government of India
Ministry of Home Affairs

New Delhi, the April, 2018

Notification

G.S.R. ...- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the National Fire Service College, Nagpur, (Leading Fireman, Driver Operator and Fireman) Recruitment Rules, 1977 and National Fire Service College, Fire and Rescue Operator (Group 'C' post) Recruitment Rules, 2017, in so far as they relate to the post of Driver Operator, Fireman and Fire and Rescue Operator except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Fire and Rescue Operator in the National Fire Service College, Nagpur, namely:-

1. Short title and commencement. - (1) These rules may be called the National Fire Service College, Nagpur, Fire and Rescue Operator (Group 'C' post) Recruitment Rules, 2018.
(2) They shall come into force on the date of their publication in the official Gazette.
2. Number of post, classification and level in the pay matrix.- The number of the said post, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit and qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. Disqualification.- No person,-
 - (a) who has entered into or contracted a marriage with a person having spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

ANNEXURE-III

**Form to be filled by the Ministry/ Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for
Amendment of approved Recruitment Rules.**

1.(a)Name of Post : Fire and Rescue Operator.

(b)Name of Ministry / Department : Ministry of Home Affairs, National Fire Service College, Nagpur.

2. Reference No. in which Commission's advice on Recruitment Rules was conveyed. : AB-14017/48/2010-Estt. (RR), dated 31st December, 2010

3. Date of Notification of the original rules and subsequent amendment (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : **G.S.R. 415**, New Delhi, the 4th March, 1977 (p-52-59/c), **G.S.R. 429** dated 06 December 2017 (p-105-110/c).

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1.	a) Driver Operator b) Fireman c) Fire and Rescue Operator	Fire and Rescue Operator	The duties & job responsibilities, nature of work and Pay Scale of Driver Operator, Fireman and Fire & Rescue Operator posts are common. (p-102-104/c) Therefore keeping in view of present nature of work, duties & job responsibilities and pay scale of posts, the existing post of Driver Operator and Fireman in National Fire Service College, Nagpur re-designated as Fire & Rescue Operator vide Office order No. FC/5-9/Estt(RR)/2016-17, Dated: 10 th March, 2017 (p-96/c).
2.	a) 2 b) 10	13*(2017) *Subject to variation dependent	One (01) post of Fireman surrendered under the scheme of 10 % cut and Two (02) posts of

	c)4	on work load	<p>Fireman abolished under the scheme of optimization of Direct recruitment, their detail under letter No. A-12025/9/2005-Ad.VI, dated: 21st June, 2007 and letter No. FC/4-77/2007, Dated: 03rd July, 2007 (9-92-93/c).</p> <p>The Government of India, Ministry of Home affairs (DM Division) vide Letter F.No.1-14020/2/2011-Ad(CD)/1024-1028, Dated : 5th January, 2015 created Four(04) Posts of Fire & Rescue Operator (p-35/c) and frame their Recruitment Rules under Notification No. G.S.R. 429, 6th December, 2017(p-105-110/c).</p>
3.	General Central Civil Service Group D-Non-Gazetted Non-Ministerial	General Central Civil Service Group C-Non-Gazetted Non-Ministerial	According Grade Pay as per DOPt Order publish in Gazette of India: Extraordinary No.605, S.O.946 (E). Dated; 9 th April, 2009. (p-37/c)
4.	a) Rs.210-4-250-EB-5-270 b) Rs. 200-3-206-4-234-EB-4-250 c) Level-2(Rs. 19900-63200).	Pay Level 2 (₹ 19900-63200/-) (pre-revised-Pay Band -1 ₹ 5200-20200+Grade Pay ₹1900/-)	a) & b)- The pay scale as existing in 1977 as per Third CPC has been changed to upgraded pay scale/pay band as applicable as per recommendation of 7 th CPC accepted by Government of India. c) No change
5.	a) Non-Selection b) Non-Selection c) Not applicable	Selection	Selection on the basis of Merit
6.	a) Between 20 & 30 years b) Between 18 & 25 years c) Between 21 and 27 years of age	Between 21 and 27 years of age (The relaxation in Upper age limit for departmental candidates upto 40 years in accordance with the instructions or orders issued by the Central Government. The relaxation in upper age limit up	1) As per DOPt guidelines 2) Heavy Vehicle Driving inserted under essential qualification therefore age consider between 21 and 27 years recruiting the skilled personnel to increase efficiency & Proficiency of the Department.

		<p>to 40 years is also permissible for those who have passed Sub-Officers Course from National Fire Service College, Nagpur).</p> <p>Note: The crucial date for determining the age limit shall be the last date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lehaul & Spiti district and Pangri Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands).</p>	
7.	<p>Essential: Matric and should be capable of follow English and Hindi words of command.</p> <p>Physical Standard:- Height-165 C.M. (Min) Chest-81C.M. (Min) with an expansion of 5 C.M. Weight-50 kg(Min) should be able to run a distance of 90 meters with a load of 60 kg. in a minute and should be capable of climbing a rope or vertical pipe to a</p>	<p>Essential Qualifications: 1. Must have passed 12th Class / Higher Secondary / School Certificate / equivalent examination with preferably Science subjects from recognized education Board / University; or Matriculation plus Certificate course in any trade from an Industrial Training Institute recognized by NCVT; or Matriculation plus Basic Fire Fighting training course from Central/</p>	<p>1) The educational & technical qualification, Physical Standard Medical standard, Endurance test are required to improve the quality of teaching and training.</p>

<p>height of 2.5 to 3 meters from the ground.</p> <p>Technical:-Should have complete knowledge of fire pumps operation, primers and their working procedure of maintenance old fire-man ship and operation duties.</p> <p>Desirable:- Preferably in possession of current light transport vehicles driving license.</p>	<p>State Government /Government recognized training institute.</p> <p>2. Should have Valid Heavy Vehicle Driving License.</p> <p>3. Physical Standard:- Height: Not less than 165 cm (relaxable by 5cm. for hill area candidates), Chest: 81 cm normal, minimum expansion 5 cm. Weight: Not less than 50 kg, Hearing: Normal, Speech: Normal. Disqualification: Physical deformity, chronic diseases, colour blindness, squint eyes, flat foot, bow legs and refractive error will be considered as disqualification.</p> <p>Endurance Test: 1. Should be able to run a distance of 90 meters with a load of 60 kg in one minute. 2. Should be capable of climbing a rope to a height of 2.5 to 3 meters from the ground by using hands only.</p> <p>Driving Test: Driving test conduct by the examination board/ Competent Authority to drive Heavy vehicle.</p> <p>Note: Person</p>	<p>2) Desirable qualification inserted to recruit the skilled personnel to increase efficiency & Proficiency of the Department.</p> <p>3)Must be physically fit and capable of performing strenuous duties</p>
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		<p>selected/appointed shall have to produce Medical Certificate of fitness from Civil Surgeon/District Medical Officer to the effect that the individual is able bodied and does not have any deficiency in any limb and not suffering from any contagious disease.</p> <p><u>Desirable Qualifications:</u></p> <p>Candidate who have possessing any one or more of following qualifications will be given preference:</p> <ol style="list-style-type: none"> 1. Pass Sub Officer Course from National Fire Service College, Nagpur. 2. Medical First Aid Responder (MFR)/ Urban Search & Rescue (USAR) Course from a recognized Institute. 3. Having experience of operating special fire fighting appliances like: Hydraulic Platform, Turn Table Ladder and Water Tender. 4. Should have knowledge of fire pumps operation, primers and their working procedure of maintenance. <p>Note 1: Qualifications are relaxable at the discretion of the SSC /Competent Authority</p>	
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		<p>in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Staff Selection Commission /Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission / Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	
8	No	No	No change.
9.	Two Years. The incumbent whether appointed by direct recruitment or by promotion and whether permanent or quasi-permanent or temporary shall have to pass a Deptt. test before the expiry of probation period in pump operation and practical fireman ship in ladder and rescue work.	Two years for direct recruits. The incumbent whether appointed by direct recruitment or by promotion and whether permanent or quasi-permanent or temporary shall have to pass a Deptt. test before the expiry of probation period in pump operation and practical fireman ship in ladder and rescue work.	No change.

10	a) By promotion failing which by direct recruitment. b) By Direct recruitment failing which by promotion. c) By direct recruitment.	70% by promotion and 30% by direct recruitment	To give equal opportunities to all.
11.	a) From the rank of Fireman. b) Promotion from Peons, Chowkidars, Sweepers, Scavangers, Farashes. c) Not applicable	<p>Promotion: Promotion from Class-Room Attendant / Multi-tasking-Staff of National Fire Service College, Nagpur (Pay level 1 (₹ 18000-56900/-) (pre-revised PB-1 +Grade Pay of ₹ 1800/-) with 03 years regular service in the grade and Physical Standard as per Column (7). Note 1: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already complete such qualifying/eligibility service.</p>	<p>1) During sixth CPC, the pay commission covered fire fighting staff under common categories and so the pay scale of Fireman was upgraded and published in the Gazette of India Extraordinary Part-II, Section 3(i) under G.S.R. 622(A) dated 29.08.2008 (p-64-67/c) 2) NFSC's order No. FC/4-24/2010, dated 10.05.2010 (p-68/c). 3) Hierarchy chart as per revised provision proposed (p-43/c) 4) Copy of detailed of Existing (82) posts (category-wise) with pay scale (p-44/c).</p>

12.	Group 'D' D.P.C, consisting of the following officer in the college. 1. Dy. Director -- Chairman 2. Admin. Officer -- Member 3. Asstt. Director -- Member	Group 'C' Departmental Promotion Committee (for promotion/Confirmation) consisting of : 1. Director General FS, CD & HG -- Chairperson 2. Fire Adviser/Deputy Director General (Home Guard) -- Member 3. Director, National Fire Service college, Nagpur - Member	As per Office Memorandum No. I-14020/4/2012-Ad(CD)/973, Government of India, MHA, New Delhi, the ,22 November ,2013 (p-3/c)
13	Not Applicable	Not Applicable	No Change

2. Name, address and telephone number of the Ministry's representatives with whom these proposal may be discussed. if necessary, for clarification/early decision

: (Surendra Thakur)
Under Secretary, DM Division, "B" Wing, II Floor, NDCC 2nd Building, Jai Singh Road, New Delhi-110 001.
Ph.No.011-23438144

Signature of the
Officer sending the
proposals

Place
Date: