

No. 1-12014/02/2018-Ad (CD) 1/097  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralya  
(Disaster Management Division)

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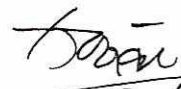
NDCC-II Building, 3<sup>rd</sup> Floor, B Wing  
Jai Singh Road, New Delhi-110001  
Dated: 17.05.2018

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Leading Fireman.

The undersigned is directed to refer to this Ministry's letter of even No. dated 01.05.2018 on the subject cited above and to state that the draft Recruitment Rules for the post of Leading Fireman in NFSC, Nagpur have not been placed on the website of the MHA at [https://mha.gov.in/LatestUpdate & ndmindia.nic.in](https://mha.gov.in/LatestUpdate&ndmindia.nic.in) till date.

2. It is therefore once again requested that the draft Recruitment Rules for the post of Leading Fireman in NFSC, Nagpur (copy enclosed) may be placed on the website of the MHA at <https://mha.gov.in/LatestUpdate> for inviting the comments of the stakeholders at the earliest.

Encl: As above

  
17.5.2018  
(Surendra Thakur)  
Under Secretary to the Govt. of India  
Telefax: 011-23438144  
Mail Id: usdm3-mha@nic.in

To

Section Officer  
IT Cell, Ministry of Home Affairs  
North Block, New Delhi

No. 1-12014/02/2018-Ad (CD)  
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NDCC-II Building, 3<sup>rd</sup> Floor, B Wing  
Jai Singh Road, New Delhi-110001  
Dated: 17.05.2018

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Leading Fireman.

In compliance with para 2 of Department of Personnel & Training (DoPT) OM No. AB-14017/61/2008-Estt.(RR) dated 13/10/2015, the draft Recruitment Rules for the post of Leading Fireman (Group C) in NFSC, Nagpur (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3<sup>rd</sup> Floor, B-wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Enclosure: As above



(Surendra Thakur)

Under Secretary to the Government of India

Telfax: 23438144

Government of India  
Ministry of Home Affairs

New Delhi, the ..... 2018

Notification

G.S.R. ...- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the National Fire Service College, Nagpur, (Leading Fireman, Driver Operator and Fireman) Recruitment Rules, 1977, in so far as they relate to the post of Leading Fireman except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Leading Fireman in the National Fire Service College, Nagpur, namely:-

1. Short title and commencement. - (1) These rules may be called the National Fire Service College, Nagpur, Leading Fireman (Group 'C' post) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Number of post, classification and level in the pay matrix.- The number of the said post, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit and qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification.- No person,-

- (a) who has entered into or contracted a marriage with a person having spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



## Schedule

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection or non selection post.	Age- limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Leading Fireman.	2* (2018). *Subject to variation dependent on work load.	General Central Civil Service, Group 'C', Non-Gazetted, Non-Ministerial.	Level-3 (₹ 21700-69100).	Non-selection.	Not applicable.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.

Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
(10)	(11)
By promotion failing which by deputation (including short-term-contract)..	<p><b>Promotion:-</b> Fire and Rescue Operator of the National Fire Service College, Nagpur with three years' regular service in level 2 in the pay matrix (Rs.19900-63200/-) rendered after appointment thereto on regular basis.</p> <p><b>Note.-</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already complete such qualifying or eligibility service.</p> <p><b>Deputation(including short-term-contract):</b> From full time operational Fire Services in the Central Government or State Government or Union territories administration or autonomous bodies or statutory organisation or public sector undertakings or Municipal Corporations: (a) (i) holding analogous posts on regular basis in the parent cadre or Department; or (ii) three years regular service in the grade rendered after appointment thereto on regular basis as a Fireman or Fire and</p>

	<p>Rescue Operator in level-2, in the pay matrix (Rs.19900-63200).</p> <p>((b) Possessing the following educational qualifications and experience :</p> <p>(i) 12<sup>th</sup> Class examination pass from recognised Board or University.</p> <p>(ii) Physical standard:-Height: Not less than 165 cm (relaxable by 5cm. for hill area candidates), Chest: 81 cm normal, minimum expansion 5 cm. Weight: Not less than 50 kg, Hearing: Normal, Speech: Normal and should be capable of follow English and Hindi words of command.</p> <p><b>Note 1.-</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note2.-</b> The Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central shall ordinarily not exceed 3 years.</p> <p><b>Note3.-</b> The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'C' Departmental Promotion Committee(for considering Promotion or Confirmation) consisting of :</p> <p>1. Director General Fire Service, Civil Defence and Home Guard – Chairperson;</p> <p>2. Fire Adviser / Deputy Director General(Home Guard) - Member; and</p> <p>3. Director, National Fire Service college, Nagpur - Member.</p>	Not applicable.

( F. No. I-12014/02/2018)

(Surendra Thakur)  
Under Secretary to the Govt. of India



**Form to be filled by the Ministry/Department while forwarding proposals for  
Amendment of approved Recruitment Rules**

Annexure-III

1. (a) Name of Post  
(b) Name of Ministry / Department  
: **Leading Fireman**  
: Ministry of Home Affairs, National Fire Service College, Nagpur.
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed. : \_\_\_\_\_
3. Date of Notification of the original rules and subsequent amendment (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : **G.S.R. 415, New Delhi, the 4th March, 1977 (P-39-45/c)**

Column No. of the schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1	Leading Fireman	Leading Fireman	No Change
2	2	2*(2018) *Subject to variation dependent on work load.	As per DOPT guidelines.
3	General Central Service Group C-Non-Gazetted Non-Ministerial	General Central Service Group C-Non-Gazetted Non-Ministerial.	No Change.
4	Rs.260-6-326-EB-8-350 As per third CPC.	Level-3, (Rs.21700-69100).	The pay scale as existing in 1977 as per Third CPC has been changed to upgraded pay scale/pay band as applicable as per recommendation of 7th CPC accepted by Government of India.
5	Non-Selection	Selection.	Selection on the basis of Merit
6	Between 18-25 years	Not applicable	Since post fill up by Promotion

			(including short-term- contract).
7	<b>Essential:</b> 1. Higher Secondary with science subjects or Pre-University with Science subjects. <b>2. Physical Standard:</b> <b>Height-</b> 165 C.M. <b>Chest-</b> Minimum 81C.M. with an expansion of 5 C.M. <b>Weight-</b> 50 kg(Min) . Should be able to run a distance of 90 meters with a load of 60 kg. in one minute and should be capable of climbing a rope or vertical pipe to a height of 2.5 to 3 meters from the ground.	Not applicable	Since post fill up by Promotion failing which by deputation (including short-term- contract).
8	No	Not applicable.	As per DOPF guidelines
9	Two Years. The incumbent whether appointed by direct recruitment or by promotion and whether permanent or quasi-permanent or temporary shall have to pass a Deptt. test before the expiry of probation period.	Not applicable.	As per DOPF guidelines. For Promotion in same group and Deputation (including short-term contract), probation period is not required.
10	By promotion, failing which by transfer.	By promotion failing which by deputation (including short-term- contract).	. As per DOPF guidelines
11	Promotion from the rank of Driver Operator with three years service in the grade. Transfer from equivalent grade of full time operational Fire Services.	<b>Promotion:</b> Promotion from rank of Fire and Rescue Operator of National Fire Service College, Nagpur with three years regular service in level-2, in the pay matrix (Rs.19900-63200) rendered after appointment thereto on regular basis.	1)The post of Driver Operator in National Fire Service College, Nagpur Re-designated as Fire and Rescue Operator vide Office Order No. FC/5-9/Estt(RR)/2016-17, Dated: 10 <sup>th</sup> March, 2017 ( <b>Annexure-D</b> ). P - 43/c 2) Copy of notified Recruitment



**Note 1.-** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Deputation(including short-term-contract):** From full time

Operational Fire Services in the Central Government or State Government or Union territories administration or autonomous bodies or statutory organisation or public sector undertakings or Municipal Corporations (a) (i)holding analogous posts on regular basis in the parent cadre or Department; or

(ii) three years regular service in the grade rendered after appointment thereto on regular basis as a Fireman or Fire and Rescue Operator in level-2, in the pay matrix (Rs.19900-63200).

((b) Possessing the following educational qualifications and experience :

(i) 12<sup>th</sup> Class examination pass from recognised Board or University.

(ii)Physical standard:-Height: Not less than 165 cm (relaxable by 5cm. for hill area candidates),

Rules of Fire and Rescue Operator post as feeder post of Leading Fireman P (50-55/c) (Annexure-E).  
3) Hierarchy chart of posts as per existing /Approved RR annexed herewith as(Annexure-F)and Hierarchy of chart as per revised provision proposed along with Pay Level and method of recruitment both existing and created post annexed herewith as (Annexure-G). (P- (62-63/c)



Chest: 81 cm normal, minimum expansion 5 cm. Weight: Not less than 50 kg, Hearing: Normal, Speech: Normal and should be capable of follow English and Hindi words of command.

**Note 1.-**

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

**Note2.-**

The Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central shall ordinarily not exceed 3 years.

**Note3.-**

The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

12

Group 'C' D.P.C, consisting of the following officer in the college.

- 1.Dy. Director-Chairman
- 2.Admin. Officer Member
- 3.Asstt. Director Member

Group 'C' Departmental Promotion Committee consisting of :

- 1)Director General Fire Service, Civil Defence and Home Guards -Chairperson;
- 2)Fire Advisor or Deputy Director General (Home Guards) Member;

- 3) Director, National Fire Service College, Nagpur and  
-Member.

As per Office Memorandum No. I-14020/4/2012-Ad(CD)/973, Government of India, MHA, New Delhi, the ,22 November ,2013.  
(P-65/c)